

**Merrill Area Public Schools  
Regular Board of Education Meeting  
July 20, 2022 – Minutes**

---

The meeting was called to order by President Kevin Blake at 5:30 PM in the MAPS Board Room.

Board members present: Jacqueline Gremler, Ron Liberty, Kendra Osness, Paul Proulx, Maria Volpe, Brett Woller, Linda Yingling and Kevin Blake (a quorum was present). Board members absent: Chad Krueger. Others Present: Shannon M. Murray, Superintendent; Glenda Oginski, Director of Curriculum & Instruction; Karen Baker, Director of Pupil Services/SPED; Dr. Kelley Strike, Director of Business Services; Dale Bergman, Director of Buildings & Grounds/Transportation; Megan Kautzer, High School Associate Principal; four people from the staff and public; and, Tammy Woller, Recorder.

President Blake led the Pledge of Allegiance.

There were no public comments.

There was no recognition.

Administrative reports were shared with the Board including Student Resource Officer Report; Special Education Instructional Coaches; Buildings & Grounds/Transportation Update; Business Services Update; and, the Superintendent's Report.

Committee reports were shared with the Board including from the Finance/HR, Curriculum/Technology/Pupil Services and Facilities Committees.

MOTION by Liberty, second by Gremler to approve the adoption of the Wisconsin Academic Standards for the 2022-2023 school year. Motion carried unanimously.

MOTION by Volpe, second by Liberty to approve the 2022-2023 WIAA Membership renewal. Motion carried unanimously.

MOTION by Proulx, second by Volpe to approve the 2022-2023 student handbooks/agendas for elementary, middle and high school. Motion carried unanimously.

MOTION by Volpe, second by Liberty to approve the 2022-2023 Coaches Handbook. Motion carried unanimously.

MOTION by Liberty, second by Proulx to approve the contract with American Asphalt to provide construction services for the Kate Goodrich parking lot updates. Motion carried unanimously.

MOTION by Proulx, second by Liberty to approve the purchase of the Dodge Caravan from Wendorf Bus Service, as [presented](#). Motion carried unanimously.

It was the consensus of the Board to keep their current expulsion philosophy as it is.

MOTION by Volpe, second by Osness to approve the attached [personnel report](#), contingent upon the satisfaction of the appropriate liquidated damages for resignations, if applicable. Motion carried unanimously.

President Blake asked if anyone wanted anything pulled from the Consent Agenda. Hearing none, he called for a motion.

MOTION by Osness, second by Liberty to approve consent agenda items a through c, which includes minutes of the June 15, 2022, June 22, 2022, and July 18, 2022, meetings; claims, vouchers and receipts totaling \$5,627,456.06; and, donations totaling \$1,556.89. Motion carried with Volpe abstaining from the June 15, 2022, and June 22, 2022 minutes; and, Gremler abstaining from the June 22, 2022 minutes.

For "Items for Future Meetings and Possible Action to Approve the Future Discussions Thereof," Volpe asked what we are doing with the Jefferson School and where we are at with that.

Radio Schedule: Thursday, July 21, 2022 at 8:15 AM @ Bluejay 730 Radio Station

#### Future Meetings

- Facilities Committee Meeting: Wednesday, August 3, 2022 @ 3:30 p.m. in the Board Room
- Finance/HR Committee Meeting: Wednesday, August 3, 2022 @ 4:30 p.m. in the Board Room
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, August 10, 2022 @ 4:30 p.m. in the Board Room
- Regular Board Meeting: Wednesday, August 17, 2022 @ 5:30 p.m. in the Board Room

President Blake called for a MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Section 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercises responsibility; (e) deliberating or negotiation of the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; and, (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The purpose of the closed session is to discuss waiving the liquidated damages of a leaving administrator. MOTION by Volpe, second by Yingling to adjourn into executive session. Motion carried on a roll call vote.

6:03 p.m. - 3 minute break to get organized.

MOTION by Volpe, second by Yingling to reconvene into open session for the Regular Board Meeting. Motion carried unanimously.

MOTION by Proulx, second by Woller to transfer authority to determine the liquidated damages from the Board to the Superintendent, effective immediately. Motion carried unanimously.

MOTION by Volpe, second by Liberty to adjourn at 6:40 p.m.

A handwritten signature in black ink, appearing to read 'Kendra Osness', with a long horizontal flourish extending to the right.

Kendra Osness  
Board Clerk

Tammy Woller  
Recorder

**MAPS BOARD OF EDUCATION  
TOPIC SUMMARY SHEET**

**Date of Board Meeting:** July 20, 2022

**TOPIC:** Purchase of Used School Van

**BACKGROUND:** Wendorf Bus Service has a 2018 Dodge Grand Caravan that they purchased during the pandemic to transport some of the Headstart and / or early release students in order to continue transport services for some unique situations. The van has been state inspected just as our district vehicles are required to be done. They now have more small buses to take care of these situations and no longer need the van. They approached us to see if we would be interested in purchasing it.

**BUDGET/FISCAL IMPACT:** \$24,500, to be allocated from Fund 46

**POLICY IMPACT:** None

**AGENDA CATEGORY:**  
 Policy Issues  
 Monitoring Data  
 Action Item  
 Information

**RATIONALE:** Our existing student transport fleet consists of (3) district owned vans, (1) 2009 and (2) -2015 vans, (2) leased 2019 Traverses, and (2) leased 2019 Fusions. As our fleet is aging more, we are also seeing once again an increase in vehicle requests for staff and students. It would benefit service to students by adding a vehicle to our fleet. The proposed van has a transferable bumper to bumper warranty (\$150) and was originally purchased from Brickners.

**REPORT PREPARATION:** Dale Bergman

**POSSIBLE MOTION:** BE IT RESOLVED: I recommend a motion to approve the purchase of the Dodge Caravan from Wendorf Bus Service as presented.

Moved by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: Approved \_\_\_ Defeated \_\_\_

### MAPS Monthly Personnel Report: Who, When, Where, & Why

Position	Location	Prior Employee	Internal or External Hire	New Hire	Salary / Wage	Start Date
School Psychologist	District	Veronica Krueger				
School Psychologist	District	Joey Powell				
Activities Director	District	John Miller				
School Counselor	MHS	Alisha Resch	Internal	Scott Ameson	\$83,926 (ATLHL,7)	7/13/22
School Social Worker	PRMS	Saraphena Jochman				
School Social Worker	PRMS	Terra Swanson	External	Michelle Steffen	\$41,727 (BA,1)	8/8/22
School Social Worker	WASH	Alexis Medford				
Middle School Principal	PRMS	Ryan Martinovici	Not Being Filled At This Time			
High School SPED Teacher	MHS	Karen Salzwedel	External	Diane Goetsch	\$101,452 (MSPRI,7)	7/1/22
High School SPED Teacher	MHS	Amy Hahn				
PE/Health	MHS	Scott Ameson				
Title 1 Reading Teacher	PRMS	Lisa Helbing				
Computer/Business Teacher	PRMS	Amy Hahn	Interviews 7/20			
Middle School SPED Teacher	PRMS	Rebecca Kolden				
Music Teacher	KATE/PRMS	Pamela Worlin				
Special Education Teacher	WASH	Richard Twomey				
Human Resources Assistant	CO	Natalia Swatoski	Not Being Filled At This Time			
Custodian	PRMS	Jacob Berreth	Transfer	Deanna Davis	\$18.24 (Grd 9, Level A)	6/16/22
Custodian	WASH	Joseph Brown	This job is not posted at this time.			
Part time Custodian	District	Raeanne Walker				
Part time Custodian	District	Trevor Schenzel				
Part time Custodian	District	Deanna Davis				
Part time AV Coordinator	District	New Position				
Part time Study Hall Aide	MHS	Alexander Marx	External	Montique Whited	\$15.25 (Grd 2, Level A)	8/29/22
Special Education Aide	PRMS	Maxine Schuetze	Interviews 7/20			
Special Education Aide	WASH	Hunter Dux	Interviews 7/20			
Part-Time Special Education Aide	KATE	Gerald Hart				
Part time Special Education Aide	PRSYL	Jennifer Bonnell	Not Being Filled At This Time			
10 Mo Secretary	PRSYL	Angela Andreska	External	Alyssa Hahn	\$17.36 (Gr 4 / Level A)	8/16/22
Administrative Assistant	CO	Jennifer Berreth	Interviews 7/21			
Administrative Assistant	CO	Lori Ugolini				

Leaving Employee	Location	Leave Type	Last Date Employed	Years of Service	Position
Terra Swanson	PRMS	Resignation	6/30/22	1	Social Worker
Amy Hahn	MHS	Resignation	6/30/22	3	SPED Teacher
John Miller	MHS/PRMS	Resignation	6/30/22	5	Activities Director
Rebecca Kolden	PRMS	Resignation	6/30/22	10	SPED Teacher
Hunter Dux	Washington	Resignation	6/14/22	<1	SPED Aide
Jennifer Berreth	Central Office	Resignation	7/15/22	6	Administrative Assistant
Gerald Hart	KATE	Resignation	6/3/22	<1	Part-Time SPED Aide
Lori Ugolini	Central Office	Retirement	7/29/22	35	Administrative Assistant
Joseph Brown	Washington	Resignation	7/27/22	2	Custodian

Transfers	Employee Type	Previous Position	New Position	Effective Date	Authorizer(s)
Deanna Davis	Custodian	PT Custodian	Full-time Custodian	6/16/22	Bergman/Then

### New Seasonal, Limited-term, & Grant Employees

Position	Location	Season/Type	Supervisor	New Hire	Salary
Marching Band	MHS	Summer	Brad Potter	Molly Seidler	\$14.01/HR
Cheer Coach	MHS	Fall	Scott Ameson	Sarah Fuchs	\$2,087.00

Leaving Seasonal, Limited-term & Grant Employees	Location	Leave Type	Last Date Employed	Years of Service	Position

### Clarifications

Definitions:	Reported to the BOE?	Responsibility
<u>Transfer</u> : Same type of position AND same task (could be different grade level too), but a different building	Yes	Principals
<u>Scheduling</u> : Same building AND same task, but a different grade level	No	Principal
<u>Hiring Process</u> : The task is new to an individual and/or the individual was not asked by an administrator to "move."	Yes	HR
<u>Substitutes</u> : Individuals hired to do work when a regularly scheduled employee is absent	No	Mixed
<u>Student Workers</u> : Students hired at minimum wage for a variety of tasks (after school programs, clerical, lifeguard, etc.)	No	Mixed

When the Board hires a coach and there is a shuffle that needs to happen due to an empty position or someone does not sign the "dotted line" after board approval, etc., Administration has taken the liberty of moving approved coaches from one position to another without re-approval at this time. The same will happen when a position gets "split" between two individuals as a result of time constraints.

Updated AFTER committee meeting but BEFORE the posting for the regular board meeting

Updated AFTER the regular board meeting was posted, but BEFORE the actual board meeting

\*\*All summer school positions will be filled based on enrollment\*\*

\*\*All co-curricular pay rates are subject to any future changes made to the compensation plan established by the Board\*\*